

JOIN AVANTAGE REPLY AS A JUNIOR CONSULTANT

# CAREER ACCELERATOR PROGRAMME



**GAIN EXPERIENCE**



**BUILD YOUR  
NETWORK**



**PAVE THE WAY  
FOR YOUR FUTURE**

- **Get your first job** in a fast growing international consultancy (6,600+ employees) with a competitive package
- **Benefit from a week of training** in our Risk and Regulatory Academy with colleagues from our 14 offices
- **Benefit from a two-year professional education programme**, leading to an internationally recognized professional qualification (PRM™)
- **Develop your expertise** with your dedicated mentor
- **Develop your network** internally and with our clients
- **Learn on-the-job** with multiple challenging projects over your first two years
- **Enjoy** experience abroad on projects and/or for training

**ARE YOU LOOKING FOR A DYNAMIC, VISIONARY AND ENERGETIC CONSULTING POSITION WHERE YOU CAN DEVELOP YOUR PROFESSIONAL SKILLS?**

**DO YOU WANT TO BE PART OF AN INTERNATIONAL AND FAST GROWING CONSULTING & TECHNOLOGY FIRM?**

Join the Avantage Reply “Career Accelerator Programme”, a two-year programme for driven risk management talents. Avantage Reply offers graduates the perfect opportunity to kick-start their career in the Banking and Insurance sectors.

The Avantage Reply Career Accelerator Programme (the “Programme”) is a paid opportunity for young graduates and is the first stepping stone of your career as **Consultant**.

THE CAREER ACCELERATOR PROGRAM IS STRUCTURED WITHIN A THREE-PRONGED FRAMEWORK:

**1** | **Learn on-the-job** with multiple challenging projects over your first two years where you will be: ambassador of Avantage Reply at leading international financial institutions in the Banking and Insurance sectors in different topics spanning risk, finance, compliance and technology.

**2** | **Develop your expertise** with your dedicated mentor: All candidates are supported by a mentor, to support, guide and challenge you as you develop professionally in this formative stage of your career.

**3** | **Benefit from a two-year professional education programme:** All candidates benefit from a structured learning programme starting with a week of training in our Cambridge Risk and Regulatory Academy with colleagues from our 14 offices followed by a professional education program spanning regulation, risk management, technology. You will be required to achieve an internationally recognised professional qualification - a stepping stone for your future.





## MINH TRAN

CONSULTANT, AVANTAGE REPLY, PROJECT AT BNY

MELLON



“A challenging programme with a supportive coach in an international environment; allowing you to connect and to bond with professionals having broad and deep experiences, sharing their knowledge, and providing constant feedback that helps to evolve both professionally and personally. What are you waiting for?”

## GERT TAVANO

SENIOR LARGE EXPOSURES RISK OFFICER AT BNY MELLON



BNY MELLON

“The Avantage Reply traineeship programme is a rare example of an economic win-win situation. In exchange of providing training and mentoring we received - at a very reasonable price - a promising young professional who was eager to learn. I was amazed by the competence and knowledge that was accumulated in a very short period of time which to me proves the soundness of the selection process. When one is open to giving chances to starters and is willing to invest in people the return is really big. When can I do this again? ”



## ALEXIS VENDRIX

CONSULTANT, AVANTAGE REPLY, PROJECT AT ALLIANZ



“My experience of the Career Accelerator Programme has been a success as we are always in contact with experienced people from Avantage Reply who we can learn from. My coach is easily reachable to help me and advise me on my clients’ projects. My projects are in line with what I want to do and with what I want to learn. Avantage Reply offers the opportunity to take part to external trainings and internal trainings with the Risk & Regulatory Academy.”

## CHRISTIAN SERVAIS

RISK & ALM MANAGER AT ALLIANZ BELGIUM

Allianz

“Alexis is helping us with the automation of our data and calculation processes (risk on assets) for 6 months. The result is a succes. Our objectives of improved transparency and usability are being reached. The reasons for success are of course the good work of Alexis, but also a good communication and efficient coaching organized by Avantage Reply. We are looking to extend the scope to stress testing calculations for streamlining further our Solvency II closing process.”

## FOR WHO ?

Avantage Reply is looking for ambitious and talented graduates, who hold a university degree in Business Administration, Economics, Actuary or another finance-related degree. Above all, we like to have a driven, customer-oriented graduates with a passion for the financial sector and with the desire to make a difference. From day one you'll gain valuable experience and build lasting networks

## WHO ARE WE ?

Established in 2004, Avantage Reply is a pan-European specialised management consultancy delivering change initiatives in Operations, Compliance, Risk, Finance and Treasury. Avantage Reply, with its 14 offices in Europe and the US, is a member of Reply, a publicly-listed group with € 700 million in sales in 2015, employing 6,600 consultants and technology-delivery service professionals. Avantage Reply is a member of the Reply Group founded in 1996 to achieve excellence within the internet consulting market, Reply is today a leading and extremely innovative consultancy firm.

## HOW TO APPLY ?

Send your CV accompanied by a cover letter to:

[f.gielen@reply.com](mailto:f.gielen@reply.com)

- AMSTERDAM
- BERLIN
- BRUSSELS
- FRANKFURT
- HAMBURG
- LISBON
- LONDON
- LUXEMBOURG
- MILAN
- MUNICH
- PARIS
- ROME
- TURIN

